

Family Governance



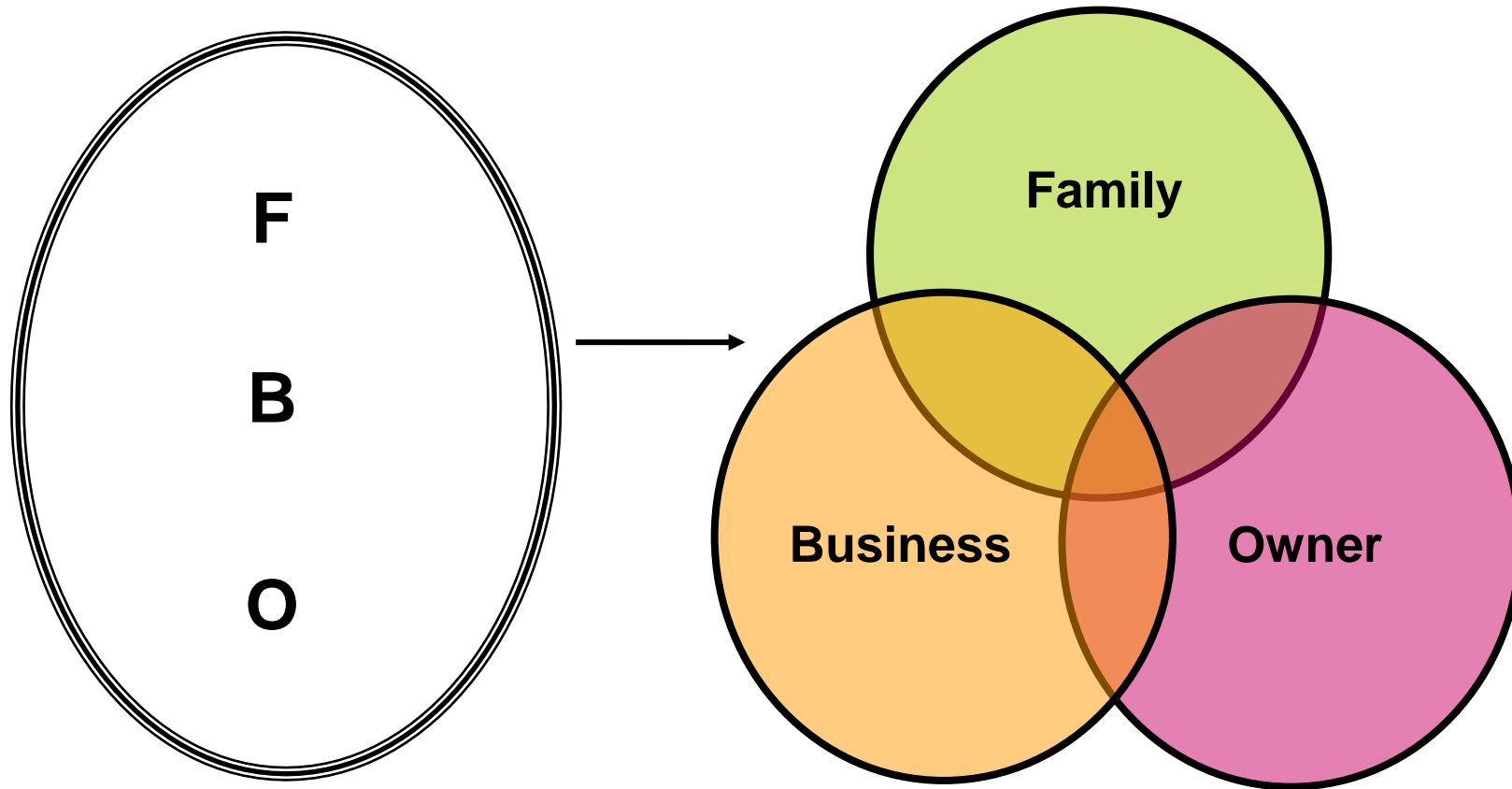
ACGA Annual Conference 2023, Mumbai

November 2, 2023

Professor Kavil Ramachandran
Senior Advisor
Thomas Schmidheiny Centre for Family Enterprise
Indian School of Business

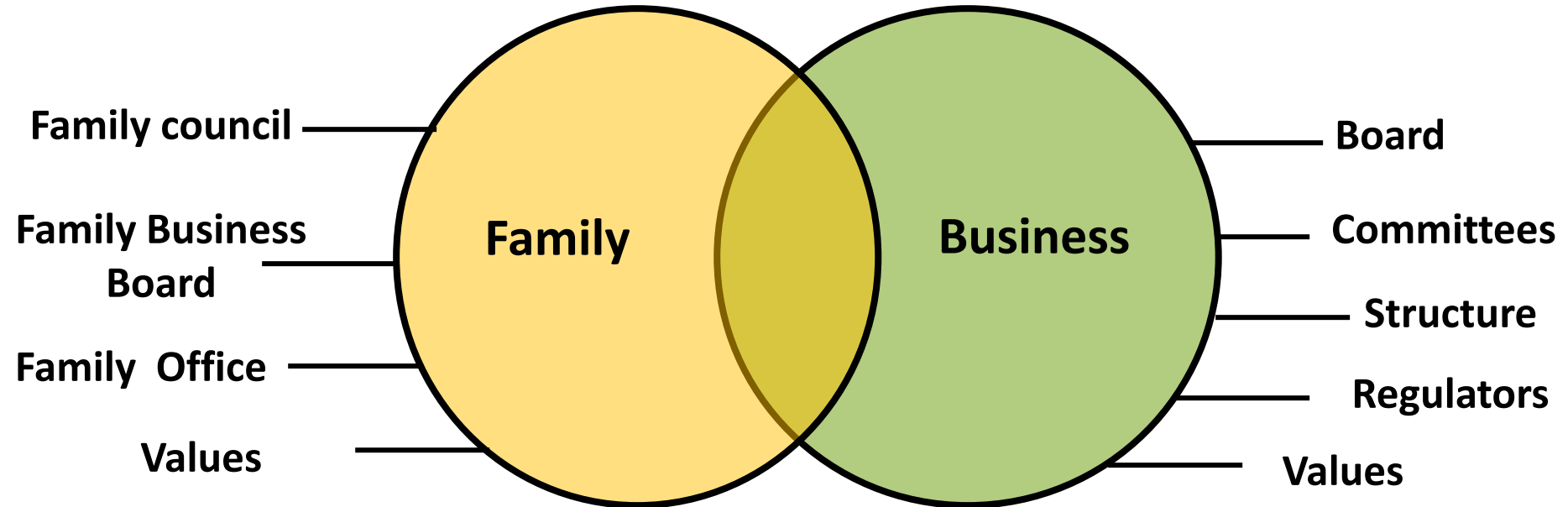


Family Business Evolution

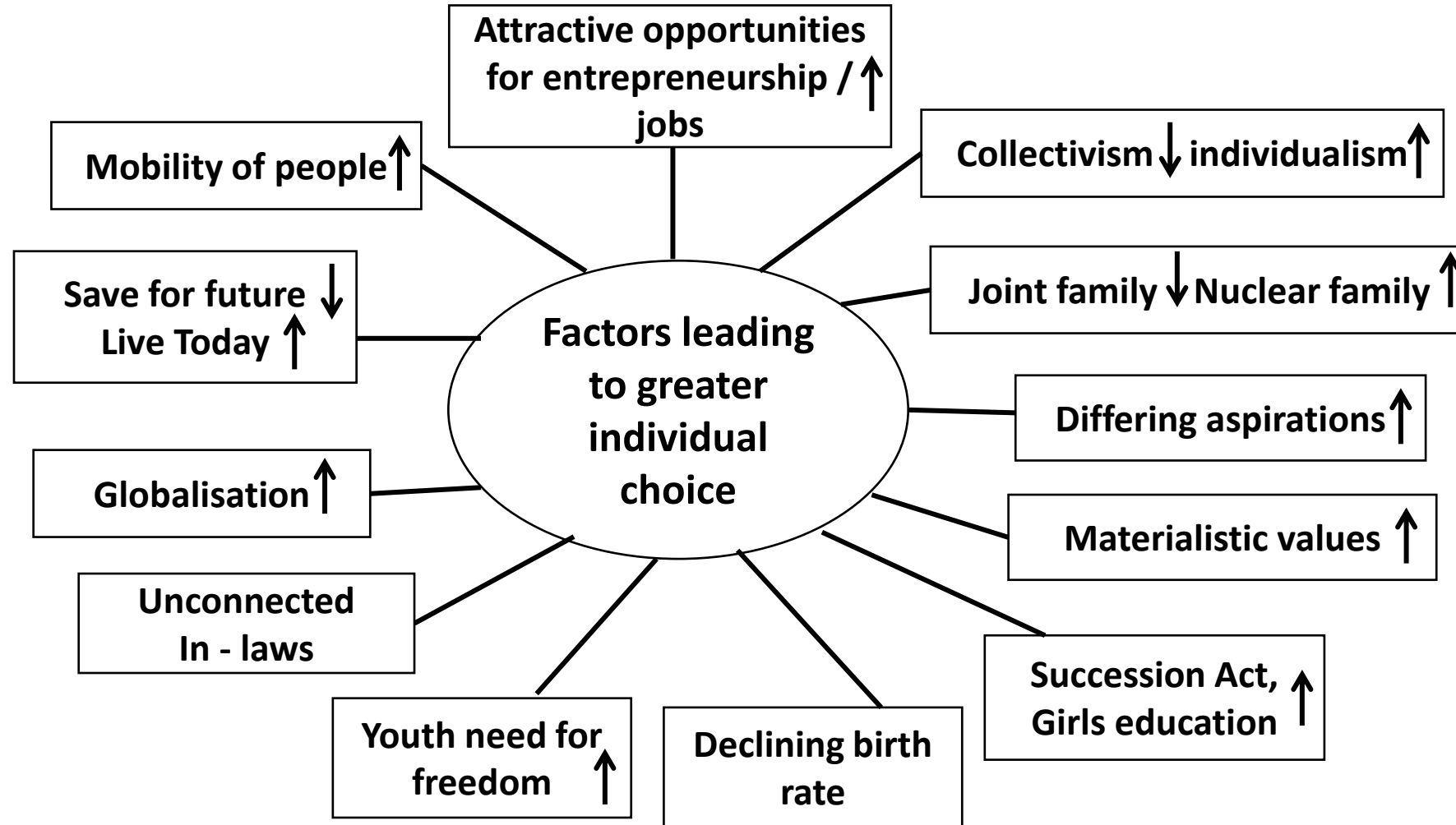


Dilemmas and challenges of wearing different and multiple hands

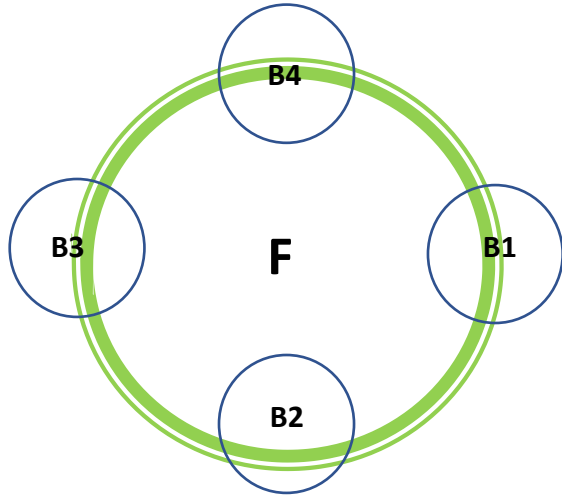
Structural-Systemic Support to F&B



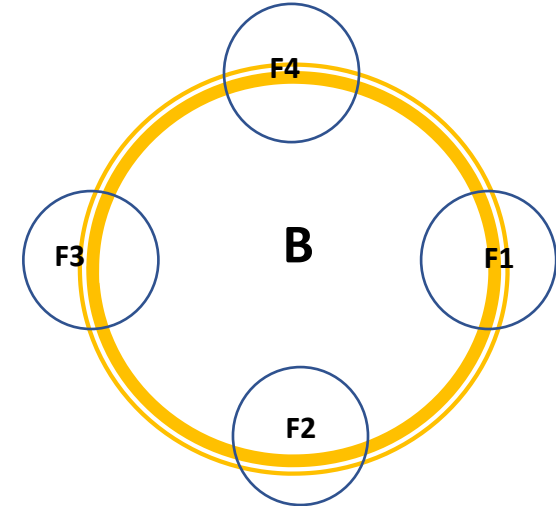
Rapidly Changing Society



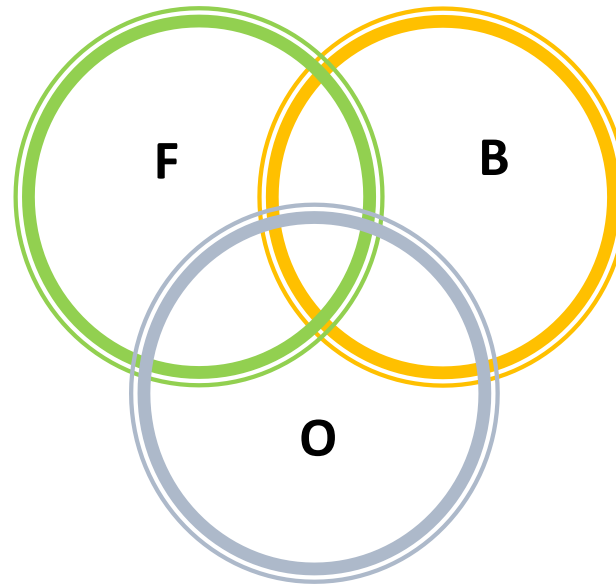
Ring Fencing Strategy & Implications



Family Together

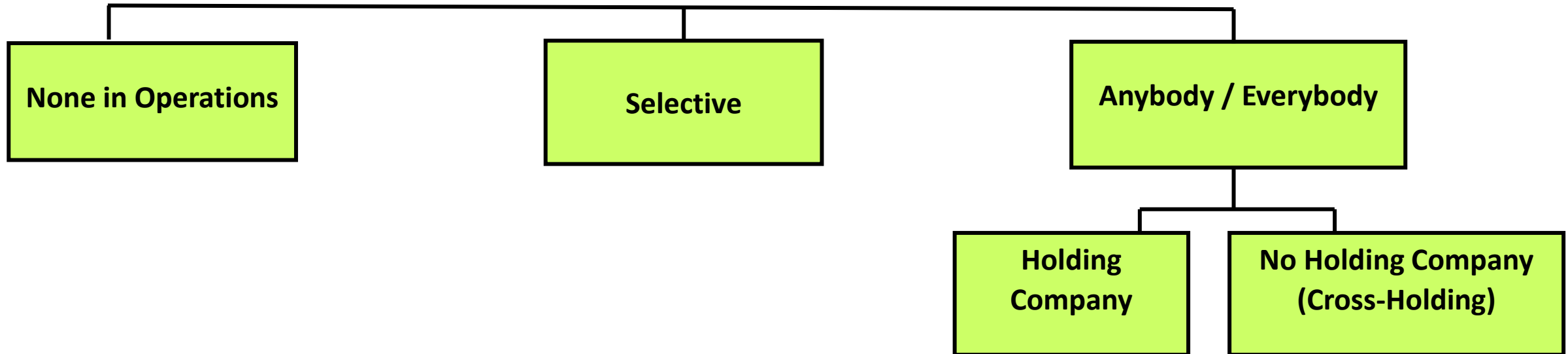


Business Together



Family & Business Together

Families' Role in Operations as FBs grow (options)



Owner or Custodian?

Birthright or Responsibility?

Implications for governance

Thank you!